



Lodging and Shared Housing

Drugs, Alcohol and Smoking Policy

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Introduction

This policy explains:

- our policy on drugs, alcohol and smoking in our lodges and shared houses; and
- how we deal with problems relating to drugs, alcohol and smoking in our lodges and shared houses.

It covers what action we may take and the responsibilities you have as a resident. It also gives details of the support we can offer.

Drugs

We do not allow anyone to possess, use, manufacture, distribute or sell illegal drugs or any associated equipment (for example bongos or syringes). This includes prescription medication that has not been prescribed by a medical practitioner.

If you or your visitors do not keep to these rules, we will end your residency without warning.

In all cases, we will contact the police if we suspect there are drugs in any of our properties.

Alcohol

We allow residents to drink alcohol in their own room. However, we do not allow you to drink alcohol in the shared areas of our lodges or shared houses, including any balconies, for health and safety reasons.

Social drinking (groups of two people or more) is not allowed at any time in any area of our lodging or shared accommodation.

If you or your visitors do not keep to these rules, we will give you a written warning. If you break the alcohol rules again we will issue a breach, and we will end your residency following a third offence.

Smoking

We allow residents to smoke tobacco in certain areas outside our properties. However, we do not allow you to smoke inside the building, including in the room you live in, for health and safety reasons.

If you or your visitors do not keep to these rules, we will give you a written warning. If you break the smoking rules again we will issue a breach, and we will end your residency following a third offence.

Our commitment

We are committed to sustaining an environment that both respects our residents' freedom and promotes health, safety and well-being.

Whenever we receive a report that someone has broken this policy, we will deal with this fairly and confidentially.

Our approach will include:

- working with residents who may need help to find support; and
- keeping to local, state and federal laws in relation to using, possessing, supplying or selling alcohol, tobacco and other drugs.

Resident's responsibilities

You are responsible for following the rules in this policy.

All your responsibilities are set out in your licence to occupy and the house rules.

Our responsibilities

If we receive a report that someone is not keeping to the rules in this policy, we will investigate within one working day.

We will take appropriate action straightaway if we find that a report is justified.

Appealing

If residents do not agree with any of our decisions or actions, they can appeal against them under our Appeals Policy.

Monitoring and reporting

We will monitor any action we take under this policy and report to the Tenancy Management and Enrichment Sub-committee and the Board when necessary.